Research Security Stream of the Incremental Project Grants (IPG) Program
Concordia University Institutional Performance Outcomes 2024-2025

Projects	Outputs (investment of Research Security funding)	Performance Objectives	Performance Indicators and Target Outcomes	Outcomes reported for 2024-2025
Physical Security of Research Laboratories	$75,032 invested to cover remuneration costs of dedicated security personnel that support and improve the physical research security of Concordia research infrastructure.	The investment will help further support and improve physical security at the University. One of our priorities for 2024-2025 will be to begin planning for an environmental scan to uncover Research Security strengths and weaknesses at the University, and to establish a methodology to better plan investments in this area over the next few years.	Specific investments made in this area and progress on the environmental scan are possible performance indicators for this project.	**Completed:** A portion of the Research Security funding was allocated to enhancing physical security. The overall funding in this category also supported IT measures in research laboratories and other sensitive areas across the University. This included improvements to controlled-access systems and facility protections designed to mitigate physical threats to high-risk research activities.

Research Security Personnel, Training and Software	$205,000 invested to cover the remuneration and training costs of dedicated personnel, at Concordia University's Office of the Vice-President, Research, Innovation, and Impact (OVPRII), that lead the efforts to develop and implement Research Security best practices and initiatives and support throughout the University, and for research security software costs.	Our Senior Advisor on Research Security will be working in close collaboration with other OVPRII staff, Concordia University's Information and Instructional Technology Services personnel and other Concordia sectors and services to support our various Research Security projects and initiatives. The overall objective of this investment is to significantly improve our capacity to identify, assess and mitigate potential risks associated with research security. This position is key to coordinating our efforts and helping our research community in relation to Research Security. The resource is already playing an important role in championing these topics and raising awareness at Concordia about research security aspects. It helps to better equip our research community in addressing these evolving requirements and challenges. Within this project, we also expect to invest some funding towards incremental costs in software tools dedicated to research security aspects, as well as some professional development costs for the staff.	The various initiatives that will stem from this important position will be key indicators to monitor the impact of this investment.	**In Progress:** Research Security funding allocated in 2024-2025 enabled Concordia University to enhance its institutional capacity to safeguard research, IP, and knowledge development. The continued support with the Senior Advisor on Research Security remained a cornerstone of this progress, driving advancements in outreach initiatives and risk-management practices across the university. Key results and impacts include: - Enhanced research security intelligence and open-source training: Concordia significantly expanded its due diligence and risk assessment capacity through the acquisition of specialized tools. This enabled deeper analysis of potential research partnerships and affiliations, improved verification of organizational and individual backgrounds, and strengthened the university's ability to identify and assess foreign influence risks before collaborations are formalized. - Expanded faculty outreach and awareness: The Senior Advisor conducted targeted presentations at Faculty Council meetings across departments designated as Sensitive Technology Research Area (STRA) and high-impact submitters. This spanned roughly 7 departments, and 260 Faculty members. - Professional development and training: Staff undertook specialized university training (courses like *Terrorism in the World*, *Intelligence Tradecraft*, and *Understanding the Canadian Intelligence Community*), which strengthened institutional expertise in intelligence-informed risk assessment. - Streamlined workflows for partner evaluation: Concordia further refined its internal workflows for STRAC compliance, improving collaboration between the OVPRII, research development units, and external development organizations such as Mitacs to ensure all partnerships are thoroughly vetted prior to engagement.