# The Gina Cody School EDI Award

**Academic Year:** 2025-2026
**Deadline:** March 30, 2026
**Awards:** up to 3 awards at $1,000

## Program Overview

The Gina Cody School of Engineering and Computer Science is pleased to announce a call for nominations for an EDI Award.

The Gina Cody School EDI Award recognizes outstanding achievement in practice, teaching, research, outreach or other activities that foster equity, diversity and inclusion in STEM fields

The award recognizes accomplishments or ongoing work that began within the last academic year.

## Eligibility

- All full-time and part-time faculty members at the Gina Cody School of Engineering and Computer Science are eligible to apply.
- All full-time and part-time staff members at the Gina Cody School of Engineering and Computer Science are eligible to apply.
- All students currently enrolled in the Gina Cody School of Engineering and Computer Science are eligible to apply.
- Work conducted prior to joining the Gina Cody School is not eligible.
- Recipients of the Gina Cody School EDI Award are eligible to hold the award once every two years.

## Nomination and Submission

### Required Application Documents:

- Letter of nomination (or self-nomination).
- Two reference letters from collaborators or stakeholders.

**Process:**

- The nominator should submit a letter explaining why the nominee merits the Gina Cody School EDI Award. This should describe the EDI work, addressing its aims, outcomes and significance. The nominator must be from the Gina Cody School.

- The nominator should include two reference letters from collaborators or stakeholders who can speak to the nominee's achievements. The reference letters should address how the nominee's work advanced equity, diversity and inclusion and/or contributes to awareness and anti-discrimination. The reference letter may be from an individual external to Concordia (e.g. industry; government; other schools, CEGEPS, or universities; not-for-profits; community leaders, etc).

- Nominations should be sent to: edi.ginacodyschool@concordia.ca with a cc' to: amanda.clarke@concordia.ca

**Examples of work that would merit the EDI Award include, but are not limited to:**

- Developing a high-profile event, program, initiative or tool that enhances equity, diversity and inclusion at the Gina Cody School.
- Incorporating teaching practices that foster equity, diversity and inclusion.
- Conducting research that increases knowledge of biases, discrimination and/or barriers faced by members of marginalized or underrepresented groups.
- Creating a tool or practice that counteracts barriers and increases accessibility and inclusion for marginalized or underrepresented groups.
- Conducting research or developing initiatives that aim to adapt or change procedures, policies or practices to make them more equitable and inclusive.
- Leading activities against stereotyping and tokenism.
- Hosting a community event or outreach activity that fosters equity, diversity and inclusion in the broader Montreal community.

## Value

The Gina Cody School of Engineering and Computer Science will support up to 3 EDI Awards at a value of $1,000.

## Duration

1 year.

After the award announcement, the winner will be presented with a certificate of recognition and an award of $1,000.

An award cannot be transferred to another person, a research unit or a department.

## Evaluation Criteria

The nomination dossiers will be evaluated on the following points:

- Scope and quality of the work undertaken
- Outcomes of the initiative
- Impact of the initiative

## Selection Committee

The Dean will appoint a Selection Committee with one representative from each department. A member of the Selection Committee who is nominated for the award shall be replaced by an alternate.